

# INTEGRATE MANAGEMENT SYSTEM

## POLICY

At Prysmian, we are far more than just cable manufacturers. We want to drive progress. We stimulate the flow of energy and information in all directions to facilitate and sustain the progress of mankind anywhere.

Our work has a profound impact on communities. Therefore, we always work with integrity, committed to ensuring that progress occurs in a sustainable and fair way. As a result, not only do we bring communities closer together and drive them forward, but we also help them to build a brighter future.

Within this context, the management team of the Prysmian Group promotes the following principles:

- Awareness of the current and future needs and expectations of our customers and stakeholders in order to provide effective products and services, guaranteeing that they are safe and comply with all applicable legal and regulatory requirements.
- Protecting the environment, preventing pollution in all areas of the business and reducing our ecological impact.
- Promoting health and safety.

To achieve this:

- We are committed to constantly improving our processes, products and services, with the participation of all our employees.
- We design our workplaces, facilities, machines and processes to ensure the highest requirements in terms of hygiene, safety and ergonomics, and preventing any occupational accident, injury or illness and the commitment to eliminate hazards and reduce risks to health and safety
- We set objectives for all processes, making objective decisions based on the risk assessment in order to avoid failures.
- We get all our employees involved with respect to knowing, training on, understanding, consultation, participation and applying this policy
- We comply with the laws, regulations and requirements of the stakeholders.
- We advocate the rational use of natural resources.
- We provide the resources required to implement this policy effectively.



Jordi Calvo  
Iberia Country Manager  
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